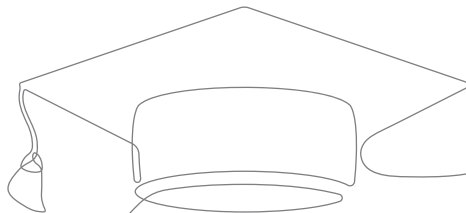




TORQ

TORQ Trade Gateway Program

Navigating Global Markets, Shaping Trade Frontiers





Mr. Gurpreet Vohra



CEO of Agri Business at TORQ Commodities



Welcome to the TORQ Commodities Management Trainee Program, an initiative at the heart of our vision to redefine industry standards through innovation, integrity, and leadership. At TORQ, we are committed not just to the business of trade but to nurturing the next generation of leaders who will drive our mission of sustainable growth and transformative impact.

Our program stands apart in the market by not only equipping trainees with exceptional skills in procurement and sales but also by deeply integrating them into our global operations from day one. Unlike traditional programs that may offer theoretical knowledge, TORQ ensures practical, hands-on learning by immersing trainees in real-world challenges and solutions.

We are particularly proud of our focus on developing local talent. By tailoring experiences to reflect the nuances of local markets and offering opportunities to engage with global trade networks, we empower our trainees to foster substantial growth within their communities. This approach not only accelerates their professional development but also enriches the regions we operate in, creating a cycle of prosperity that benefits all.

Join us at TORQ to not just witness change but to initiate it. Together, let's shape the future of commodities trading and build a legacy of leadership and innovation.



Program Structure



Orientation and Familiarization

Duration: 1 & 2 Months

Module 1

Overview: Kickstart with a comprehensive introduction at the Mumbai Office, covering TORQ's history, values, and business model, followed by hands-on training in trade operations and software tools used in trade logistics.



Operational Experience: Shipping Line/CFS/Custom Clearance

Duration: 10 & 11 Months

Module 2

Overview: Expand your horizon with a stint in key international locations, engaging with local teams to understand regional trade operations and gaining practical experience in local logistics.



Understanding Warehousing Management

Duration: Months 5 & 6

Module 3

Overview: Gain hands-on experience in warehouse management, focusing on safety protocols, storage optimization, and key performance metrics to ensure efficient operation and quality maintenance.



Global Stint (Nigeria, Senegal, IVC)

Duration: Months 7, 8 & 9

Module 4

Overview: Expand your horizon with a stint in key international locations, engaging with local teams to understand regional trade operations and gaining practical experience in local logistics.



Execution and Result Tracking

Duration: Months 3 & 4

Module 5

Overview: Dive deep into logistics and supply chain operations, including shipping lines and custom clearance processes, complemented by practical shadowing experiences with the Port Operations Team.



Final Review and Performance Evaluation

Duration: Months 12

Module 6

Overview: Conclude the program with a comprehensive review of your project outcomes, provide feedback on the training experience, and prepare for a managerial role in Trade Operations or Logistics.

Craft Your Career, Connect Continents, Champion Change

■ Projects That you can work on :

Projects on supply chain optimization, supplier and stakeholder relationship analysis, sustainability practices, procurement cost benchmarking, and buyer market expansion.

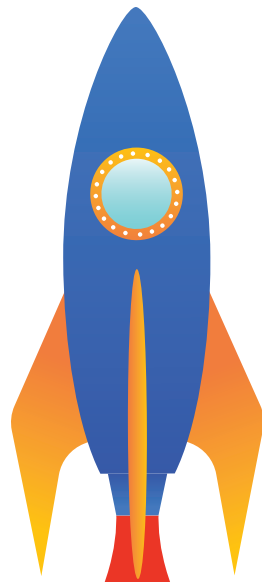
■ Core Benefits :

Global exposure and cultural proficiency.
Opportunity for significant project ownership.
Accelerated path to a high-impact management role.

■ What We Seek:

Exceptional academic and professional backgrounds.
Analytical and leadership prowess.
Adaptability and eagerness for cross-cultural experiences.





TORQ

Delivering Growth...



16 Global Offices

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