

The TORQ logo is rendered in a bold, white, sans-serif font. The letter 'Q' is stylized with a white circular element at its bottom right, resembling a globe or a sphere. The logo is centered at the top of the page against a red background.

TORQ

**TORQ Procurement Pioneers
– Leading Global Trade**





Mr. Gurpreet Vohra



CEO of Agri Business at TORQ Commodities



Welcome to the TORQ Commodities Management Trainee Program, an initiative at the heart of our vision to redefine industry standards through innovation, integrity, and leadership. At TORQ, we are committed not just to the business of trade but to nurturing the next generation of leaders who will drive our mission of sustainable growth and transformative impact.

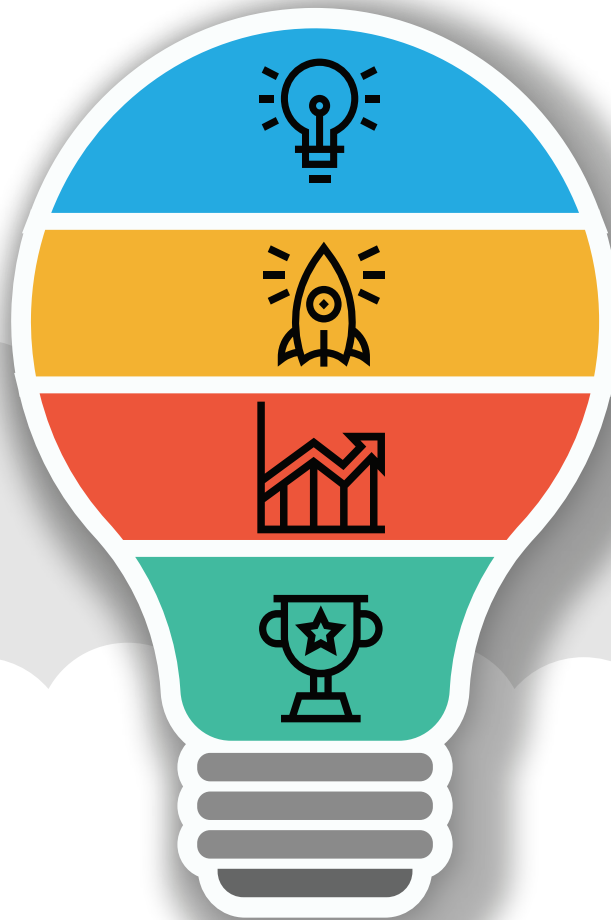
Our program stands apart in the market by not only equipping trainees with exceptional skills in procurement and sales but also by deeply integrating them into our global operations from day one. Unlike traditional programs that may offer theoretical knowledge, TORQ ensures practical, hands-on learning by immersing trainees in real-world challenges and solutions.

We are particularly proud of our focus on developing local talent. By tailoring experiences to reflect the nuances of local markets and offering opportunities to engage with global trade networks, we empower our trainees to foster substantial growth within their communities. This approach not only accelerates their professional development but also enriches the regions we operate in, creating a cycle of prosperity that benefits all.

Join us at TORQ to not just witness change but to initiate it. Together, let's shape the future of commodities trading and build a legacy of leadership and innovation.



Program Structure



Module 1: Corporate Induction

Month 1: Kickstart with a comprehensive orientation at Mumbai HQ, diving into TORQ's ethos, operational dynamics, and strategic goals. Engage directly with key leaders for invaluable insights and foundational mentorship.

Module 2: Value Chain Immersion

Month 2-3: Relocate to key markets (Nigeria, Senegal, IVC) for a deep dive into local operations, gaining hands-on experience in procurement and logistics while embracing cultural nuances through extensive fieldwork.

Module 3: Project Leadership

Month 4-5: Take charge of real-time projects at the Port Warehouse, mastering logistics and customs operations with targeted mentorship and continuous performance evaluations. Drive the implementation of strategic projects, analyse their impact, and refine processes through a structured review with top executives.

Module 4: Management Ascension

Months 6-12: Transition from learning to leadership by presenting strategic insights to senior management, followed by a critical phase of shadowing senior leaders, culminating in assuming a pivotal role as Procurement Manager.

Craft Your Career, Connect Continents, Champion Change

■ Projects That you can work on :

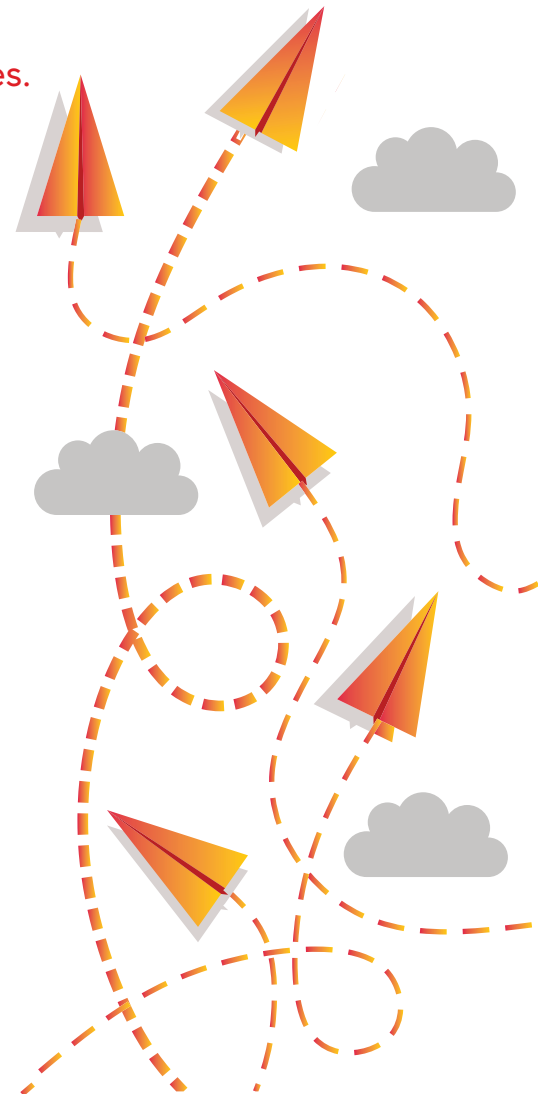
Projects on supply chain optimization, supplier and stakeholder relationship analysis, sustainability practices, procurement cost benchmarking, and buyer market expansion.

■ Core Benefits :

Global exposure and cultural proficiency.
Opportunity for significant project ownership.
Accelerated path to a high-impact management role.

■ What We Seek:

Exceptional academic and professional backgrounds.
Analytical and leadership prowess.
Adaptability and eagerness for cross-cultural experiences.



A Day in a Life

1 Market Analysis and Data Interpretation

30%

Activities:

- Morning analysis of new insights, emails, and urgent updates.
- Deep dive into market trends, news, and agricultural commodity factors.
- Detailed data compilation on commodities like soybeans.

Learning Outcomes:

- Improve collaborative skills and strategic planning abilities.
- Gain insights into effective research methodologies and project management.



2 Collaboration and Strategy Development

20%

Activities:

- Afternoon discussions with the manager to refine research and explore collaboration.
- Regular check-ins for guidance on analysis and strategic project directions.

Learning Outcomes:

- Improve collaborative skills and strategic planning abilities.
- Gain insights into effective research methodologies and project management.



3 Continuing Education and Professional Development

25%

Activities:

- Participation in webinars and seminars to stay updated with industry advancements.
- Interaction with experts to discuss emerging trends and innovations in agri-business.

Learning Outcomes:

- Stay current with new technologies and market trends.
- Enhance professional knowledge and technical expertise in agricultural commodities.



4 Reporting and Communication

25%

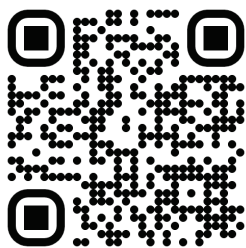
Activities:

- Consolidation of daily research into comprehensive reports and actionable recommendations.
- Evening updates with data service providers to enhance research capabilities.

Learning Outcomes:

- Master the ability to communicate complex data in an understandable format.
- Strengthen reporting skills to effectively inform trading and strategic decisions.





16 Global Offices

Website: www.wearetorq.com

Wearetorq/social media

Linkedin: [torq-commodities](https://www.linkedin.com/company/torq-commodities)

Twitter: [commoditiesTorq](https://twitter.com/commoditiesTorq)

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